

St Maria Goretti Equal Opportunities Policy

MISSION STATEMENT

St Maria Goretti is a Catholic; caring community dedicated to nurturing a prayerful and spiritual awareness of Christ's mission.

We aim to promote, encourage and support the highest quality of teaching and learning and pursue the greatest possible achievement for each individual.

The school is committed to promoting understanding of the principles and practices of equality and justice.

'Every human being, created in the image and likeness of God, has unique dignity, and the right to be treated with respect and consideration.'

Aims

St Maria Goretti's aim is to equip pupils with an awareness of our diverse society and to appreciate the value of difference. This will be achieved by adherence to the following basic principles:

1. Discrimination on the basis of colour, culture, origin, sex or ability is **not acceptable**.
2. St Maria Goretti will educate, develop and prepare all our pupils for life whatever their sex, colour, origin, culture or ability.
3. Pupils and teachers will further this objective by contributing towards a happy and caring environment, nurturing Gospel values, showing respect for, and appreciation of, one another as individuals.

Managing equality in practice

- ***Admission***

St. Maria Goretti follows the LEA and Governing Body Admission Policies that do not permit sex, race, colour or disability to be used as criteria for admission.

- ***Registration***

Pupil's names will be accurately recorded and correctly pronounced. Pupils will be encouraged to accept and respect names from other cultures.

- ***Discrimination***

All forms of discrimination by any person within St Maria Goretti's responsibility will be treated seriously as such behaviour is **unacceptable**. Racist symbols, badges and insignia on clothing and equipment are forbidden in school. Staff should be aware of possible cultural assumptions and bias within their own attitudes.

In all staff appointments the best candidate will be appointed based on strict professional criteria. Parents should be aware of St Maria Goretti's commitment to equal opportunities.

- ***Language***

St. Maria Goretti views linguistic diversity positively. Pupils and staff must feel that their natural language is valued.

- ***Resources***

St Maria Goretti aims to provide for all pupils according to their needs, irrespective of sex, ability or ethnic origin

Equality of opportunity permeates the whole curriculum and will be reviewed regularly.